

## **Multi-Corporate Experience**

### **About the Program**

The Leaders Lyceum Multi-Corporate Experience creates an opportunity for smaller organizations and work groups to nominate up to seven high potential leaders to participate in the Elevated Leadership Experience, our flagship program traditionally delivered to single corporate clients. The Multi-Corporate Experience is characterized by a level of confidentiality and authenticity not easily replicated in our traditional corporate environments where internal politics can sometimes stifle growth. This is done by intentionally building developmental relationships with four or five other participants across different industries and functional areas in the Cross Mentoring Groups (CMG).

Our approach makes the benefits of 1 to 1 coaching scalable to the group level. This program creates structure and space for each participant to identify and engage their unique real-world/real-time challenges to promote growth in leader maturity, yielding increased personal ownership of their decisions, increased influence, and measurable developmental impact.

With increased Vertical development, your leaders will be more grounded in who they are and how they interact with the world around them. They will have a greater understanding of their strengths and growth opportunities, how they are experienced by others, and the differences that exist among people. This will prepare them to relate more effectively with organizational leaders, colleagues, and current and potential donors.

This experience targets leaders whose functional skills have positioned them for success and equips them with increased influence and responsibility to lead more effectively.

### **Leadership Outcomes:**

- Awareness of Strengths & Struggles
- Leveraging Diverse Perspectives
- Team Effectiveness
- Leadership Influence
- Collaboration
- Conflict Management
- Ownership of Organizational Objectives
- Giving & Receiving Feedback
- Communication Effectiveness
- Developing Others
- Prioritization
- Authenticity

## Differentiators

Cadence of Development: Change doesn't happen overnight. Real growth happens when people have a chance to take what they've learned and immediately apply it. Our sessions run on a 6-week interval with 2-week touch points with the structure and accountability that accelerate learning and growth.

Vertical Development: Our curriculum focuses on Vertical development (maturity) rather than Lateral learning (skills). Vertical growth happens when our current understanding (our lens) is challenged through experiences that contradict that lens. By leaning into the contradiction in new ways, participants grow Vertically and increase their leadership maturity.

Developmental Relationships: Research conclusively supports that leaders engaged in developmental relationships grow faster and more effectively than those who are not. Our Cross Mentoring Group (CMG) model incorporates diverse perspectives, structure, and accountability to purposefully fuel each participants development. CMGs create intentional interactions resulting in greater leader effectiveness and enduring impact.

## Faculty & Staff

Dr. Keith M. Eigel is the co-founder of The Leaders Lyceum and is dedicated to leveraging leaders' experiences to accelerate their journey to sustained effectiveness. For the last 20 years he and his colleagues have been helping leaders realize their potential as leaders.

Dr. Sara L. Curtis has studied both Industrial-Organizational Psychology and Marriage and Family Therapy, giving her a whole-person approach to leader development. Sara also leads the Lyceum's Innovative Leadership curriculum, helping clients find innovative solutions to human-centered problems while simultaneously innovating themselves as leaders.

The team at TLL consists of other professionals committed to doing what they can to create first class, personalized experiences for every participant. Lydia Priebe is the primary point of contact for participants throughout the program. Bethany Phillips helps oversee the day-to-day operations of the firm.

## Details

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| <b>Session 1</b> | THE MAP:<br>Understanding the Journey                                |
| <b>Session 2</b> | KNOW YOUR VEHICLE:<br>Personality and Leader Effectiveness           |
| <b>Session 3</b> | INVENTORY YOUR BAGGAGE:<br>360° Feedback on Your Personal Leadership |
| <b>Session 4</b> | DETERMINE YOUR DESTINATION:<br>Values-Based Leadership               |
| <b>Session 5</b> | FUEL FOR GROWTH:<br>Creating a Culture of Personal Development       |

Each Session Day runs from 8:30AM to 4:30PM  
at our Learning Center in Atlanta.

Tuition, Materials & Meals for the  
2017 Multi-Corporate Experience:  
\$3,800 per participant.

For more information,  
or to reserve your place, contact  
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